

NWCOG

ANNUAL REPORT

CONNECTING PEOPLE TO JESUS
And to each other

2015

Leadership Team Report

There are many positive 2015 ministry moments that could be shared as I compiled the reports from each of our ministry leaders. I have highlighted a handful of these exciting events and moments of life change that are vision victories toward “connecting people to Jesus and to one another”.

2014-2015 Ministry Highlights:

- **25 children (2nd – 5th grade) accepted Jesus’ offer of life with Him at our KidzCove Summer Camp**
- **Successfully launched our largest capital fund campaign in our 108-year history**
 - 246 giving units pledged \$2,128,996 over a 3-year period
 - In less than one year, we hit our \$1M goal
 - Currently, we have already begun restructuring our parking facilities and are scheduled to have parking lot lights installed and to have the north end of the building paved by mid December 2015
 - Demolition and construction is slated to begin early Spring 2016
- **Turning Point Counseling Center (launched in 2014) continues to bring help, healing, and hope to people in our congregation and local communities. TPI (Turning Point Incorporated) has been actively involved with our local schools (giving counsel and aid to grieving teachers/students through the most recent deaths and suicides). They have also hosted workshops in conjunction with the Vineyard church and NWCOG pertaining to addictions and helping/healing for families that are being impacted by addictions of loved ones. On average TPI has 20 clients per week and we know that the number is only going to increase as word spreads throughout our community of the good work TPI is doing.**
- **Our Trunk or Treat community outreach was well led by leaders in our congregation and well attended by our local community. We were able to touch over 1,550 people who ventured through our facilities and parking lot. We followed up this event with our Sunday morning services in which we invited our guests from Trunk or Treat back to hear a dynamic story of life change by Danny Hernandez. If you missed that Sunday, November 1, you want to be sure and check out the podcast on our website (www.nwco.org) or on our mobile app.**
- **We have 32 active LifeGroups and anticipate adding more groups in 2016**
- **We’ve written an in-house six week interactive program, Growth Track, designed to enable and equip Christ-followers to take their next step in spiritual growth and service. We’ve run two test groups through this interactive program and plan to launch to the congregation at a greater level in 2016.**
- **NWCOG provided food and gifts to 69 families (over 700 gifts to 155 children) in our community during the Christmas season.**
- **Sent two teams (February ’15 and April ’15) to Mission of Hope in Haiti. Our teams planted trees, trained on water filtration systems, and completed strategic village ministries sharing the love and hope found in Jesus Christ.**
- **Partnered with Habitat for Humanity and aided in completing a house in the North Webster area.**
- **In an effort to support and encourage our teachers/administrators in the Wawasee School Corporation, NWCOG served cinnamon rolls and coffee to over 323 educators/administrators at 5 schools**
- **NWCOG provided 22 mentors to at-risk children in the North Webster Elementary School through our Kid’s Hope program.**

- NWCOG LifeCare House has helped 115 families by providing them with non-food stamp items. Through our 8 volunteer staff, we have handed out 4,600 rolls of toilet paper, 2,300 rolls of paper towels, and over 1,200 items of shampoo and soaps.

Moving Forward with Faith and Vision . . .

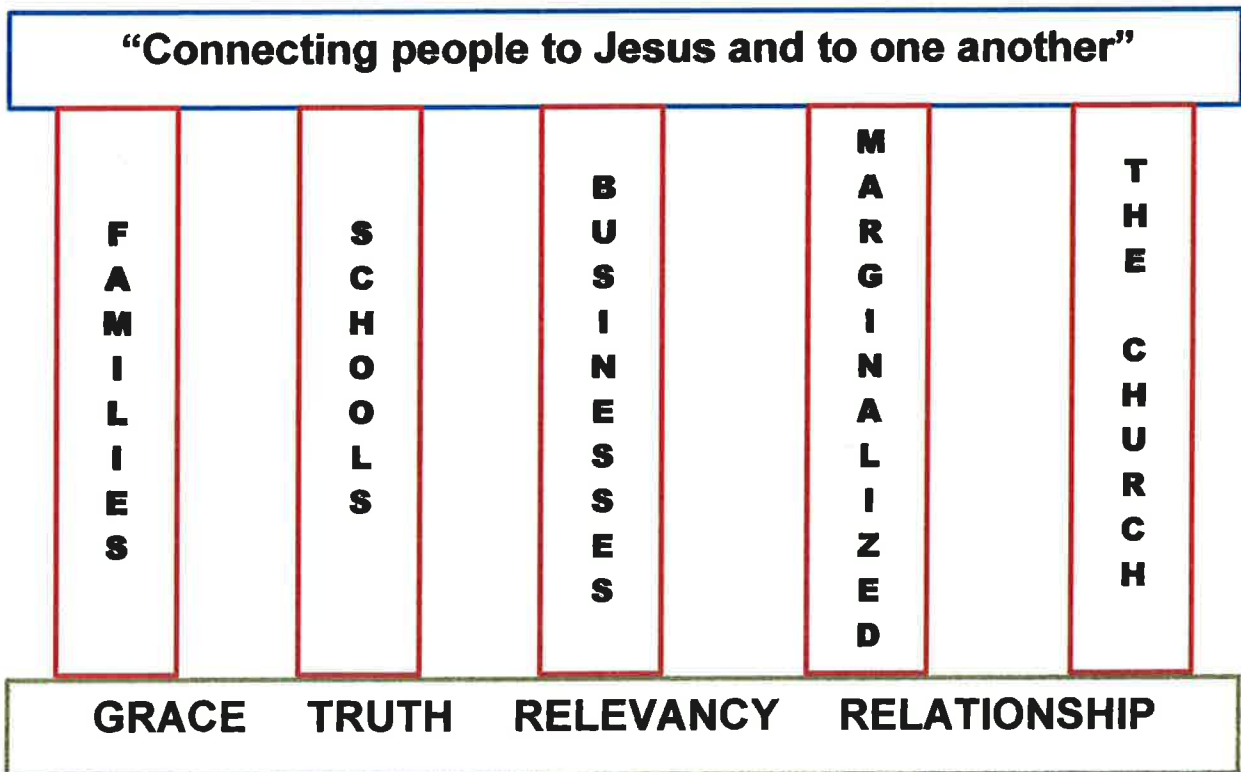
For the remaining lion's share of my report, I want to give you a peek into some of the key ministry initiatives that our leadership team has diligently been working toward.

As we begin to put the "meat on the bones" of these refined and refocused ministry initiatives and upload them into our daily living as God's people, I believe we will experience and be participants in many more vision victories and stories of life change in which people are being "connected to Jesus and to one another" in 2016.

We have a strong spiritual heritage to build upon at NWCOG and that truth has never been lost on me. However, we must also continue to extend that heritage to the next generation, and to do so, will require us to stretch, adapt, flex, and change some of the methods of relevancy (just like those before us had to do) in order for us to connect more people to the ancient story that Jesus Saves. That ancient story, the Gospel message has not and must not change, but the means by which we share it and express it may and more than likely will be different from when we first experienced it. And that's okay!

Here is a 30,000 foot view of where we are headed via our vision mandate at NWCOG. Although only a glimpse now, on Sunday, January 10, 2016, myself along with our leadership team will be sharing in all our Sunday morning services in greater detail these ministry initiatives and some of the practical ways we will be propelling our vision forward in 2016 and beyond.

NWCOG VISION STATEMENT



NWCOG Foundational Values

Our Vision:

Our vision at NWCOG is unchanged! We exist to connect people to Jesus and to one another. Everything we do must uphold and pursue this vision. If it does not, we must stop doing those things and reallocate all time, energies, and resources into those things that do. Our vision is what informs us, guides us, and all of our ministry initiatives must be driven by this shared vision.

Our Pillars:

Our pillars are the focused areas in which we will leverage our resources of time, monies, spiritual gifts and people. Our pillars are the avenues by which we will pursue and live out our vision. Since our vision is to “connect people” (both to Jesus and to one another), we felt strongly that these identified pillars must incorporate all people in our world. Our leadership team landed on these five identifiable pillars: Families, Schools, Businesses, the Marginalized, and the Church. We are confident that every single individual of God’s creation can fit into one, some, or all of these pillars.

With each of these five pillars, our leadership team is identifying how we can make an “in-reach” and an “out-reach”. Practically and measurably, how can we “reach in” to the families, schools, businesses, the marginalized, and the Church with whom we already have an established connection/relationship to fulfill our vision? Conversely, how can we “reach out” and establish connections and relationships with families, schools, businesses, the marginalized, and other Churches, so that we can fulfill our vision?

With these five pillars in mind, we have chosen to make our primary focus (focus, not exclusive) to the families, schools, businesses, the marginalized, and the Churches within a 25 mile radius of North Webster. Following the biblical model in Acts 1:8, “And you will be my witnesses, telling people about me everywhere – in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth.” In other words, we will start where we gather as the local church and work to expand our outreach and influence for Jesus!

Our Foundational Values:

Our foundational values are the bedrock by which we will engage our five pillars in pursuit of accomplishing our vision statement. As we interact with families, schools, businesses, the marginalized, and the Church, we will engage with grace, truth, relevancy, and relationship.

We will be sharing more about this vision model and the ways you can be a part of this vision on Vision Sunday, January 10, 2016

Other Key Initiatives for 2016

- Increased focus on communications/connectivity of the Congregation.
 - Website/Multi-Media Elements
 - Mobile App improvements
 - Clear signage throughout the facilities (where and what)
 - Collecting and Communicating Vision Victories throughout 2016

Other Key Initiatives for 2016 (cont.)

- Increase tithing as it relates to faith and financial giving of the congregation.
- Develop collegial relationships with local businesses, business owners, and other local churches in an effort to share our lives, resources, and Jesus with our broader community.
- Begin realignment and reassignments of leadership teams and individuals by their spiritual giftedness, the identified needs of leadership team/congregation, and become better stewards of our time and resources.
- Increase awareness and approachability of the leadership team by becoming more visible before the congregation and rallying the congregation together toward our shared vision.
- Study and identify any changes that need to be made to the by-laws of NWCOG and present to the congregation next year this time.
- Equip and empower our people to not only look for the ways and means to connect people to Jesus, but give them the tools and confidence to do it.
- Establish growth metrics to measure our effectiveness in connecting people to Jesus and to one another

As we move forward to pursue the vision for NWCOG, will you first take a moment and join us by thanking God for His goodness, His grace, and His Spirit's empowerment throughout the 2014-2015 ministry season.

On a Personal Note from the Leadership Team

We are truly grateful and feel privileged to call the NWCOG our church family. You are a wonderful and remarkable congregation. Thank you for loving, praying for, and supporting our families so faithfully as together we seek to connect people to Jesus and to one another.

Jeff Boyer
Senior Pastor

Russell Anderson
Chairman – Board of Elders

2015 ANNUAL REPORT & 2016 BUDGET

Projected General Fund Giving for 2015 – Tithes & Offerings	\$1,286,000	
	2015 Projected	2016 Budget
<u>Children Ministries – Birth through 5th grade</u> Nursery & Toddler, Kidz Cove, Kidz Camp	\$168,200	\$171,637
<u>Student Ministries - 6th through 12th grade</u> Programming, Special Events & Trips	228,000	249,765
<u>Adult Ministries</u> – Curriculum, Joy, MOPS, Worship Celebration, Assimilation, Fellowship Event, Leadership Training	283,854	295,833
<u>Facility & Office Operations</u> Office equipment, Supplies, Worship folders, Building & grounds, Insurance, Utilities, & 2 months mortgage	338,137	348,876
<u>Missions</u> GLOBAL – Ayala, Matti, Simpson, Kimmel, Mission of Hope LOCAL – Heart Institute, Food pantries, CCS, Fellowship Mission, YFC, Habitat for Humanity, Life Care House, Benevolence TURNING POINT COUNSELING CENTER NATIONAL & STATE COG MINISTRIES	267,809	263,889
Totals	\$1,286,000	\$1,330,000

The increase in budget is due to the rise in health insurance costs, International Youth Convention the summer of 2016 and budgeting for November & December 2016 mortgage payments.